

*6.2.1: Dayanand College of Arts,
Latur*

Perspective Plan

For

Academic Year 2022-23

Contents:

<i>S. No.</i>	<i>Contents</i>
1.	About the Institution
2.	Current Status of the College
3.	SWOT analysis
4.	Introduction to Perspective Plan 2022-23
5.	Think Tank Behind Perspective Plan
6.	Perspective Plan 2022-23
7.	Goals & Objectives of Perspective Plan
8.	Plan of Action

1. ABOUT THE INSTITUTION:

Dayanand College of Arts, latur offers UG and PG courses and is affiliated to swami Ramanand Teerth Marathawada University, Nanded and recognized by the Government of Maharashtra. It has been established in 1961, and it is one of the leading colleges in Maharashtra.

Vision:

विद्याधनं सर्वधनं प्रधानम

“The Power of Knowledge is the Most Superior Power.”

Mission:

“Transforming Knowledge into Wisdom”

To attain the vision statement, the administration sets aims and objectives, to make the students competent with values, manners and varied skills. Keeping in mind the recommendations made by the Peer Team during the second cycle accreditation, the college has set out activities to achieve set aims and objectives. The students of rural area are given opportunities to develop leadership through cultural, political, economic and social events.

Aims and Objectives:

Keeping in view the mission, the institution has visualized the following specific aims and objectives for the college.

- To provide ideal academic atmosphere for the pursuit of excellence in higher education.
- To make higher education relevant to the demands of the area.
- To use innovative methods of teaching and learning.
- To impart knowledge to face the competitive world.
- To introduce new courses to develop professional competence.

- To promote broader interaction among scientific, social and cultural community by organizing exhibitions, conferences, workshops, seminars and other relevant activities.
- To organize outreach activities to cater civic responsibilities, social awareness and value based education among students.
- To promote quality research to fulfil regional needs.
- To use new teaching –learning methods using LCDs, LMS, Google Classrooms and Smart boards

CURRENT STATUS OF THE COLLEGE:

General Profile:

- I. **Name and address of the college** : Dayanand College of Arts, Latur
- II. **Year of Establishment** : 1961
- III. **College website** : www.daclatur.org
- IV. **Institutional Status** : Govt. Added

<p>2. No of Academic Programmes offered:</p> <p>UG</p>		<ol style="list-style-type: none"> 1. B.A. General 2. B.A in Animation and Web Design 3. B.A in Fashion Dress Design 4. B.A in Administrative Services 5. B. Voc. In Animation 6. B. Voc. In Fashion
<p>PG</p>		<ol style="list-style-type: none"> 1. M.A. Marathi 2. M.A. Hindi 3. M.A. English 4. M.A. Music 5. M.A. Public Administration 6. M.A. Fashion Dress Design 7. M.A. Animation and Web Design

2. SWOT ANALYSIS:

A. Institutional Strength:

1. Reputed Arts College attracting students from Marathawada.
2. Located at central place with easy access to transportation.
3. Best structured academic programmes.
4. Offers academic UG and PG programs focusing on employability skills.
5. Recruitment of highly committed faculty.
6. Extensive use of ICT.
7. Safe campus with continuous CCTV monitoring.
8. Biometric attendance system is installed.
9. Student centric Teaching-learning process with excellent academic results.
10. Maintains virtuous connection with stakeholders.
11. Supportive administrative set up.
12. High standard extracurricular and social outreach activities.
13. Well established Supportive alumni with emotive attachment.
14. Clean and green campus.

B. Institutional Weakness:

1. The majority portion of the students admitted are rural area. So, they are weak in English communication.
2. Research culture in faculty and students is still in very initial stages.

C. Institutional Opportunities:

1. To start value added courses to enhance employability and holistic development of students.
2. To develop effective industry- institute linkages.

3. The institution has applied 2f and 12B. So the faculties have opportunity of getting projects from affiliated university and UGC.
4. To develop a strong research culture in the college to explore research potentials of the faculty and students.
5. To establish an Entrepreneurial Development Cell to sow the seed of entrepreneurial ability in young minds.
6. The institution has opportunity to get autonomous status in future.

D. Institutional challenges:

1. It is a challenge to persuade the faculties to involve in research and in producing research output as well as adopting the research culture.
2. To motivate students to gain additional skills.
3. It is a challenge to adapt market dynamics of the digital revolution.

3. INTRODUCTION TO PERSPECTIVE PLAN 2022-23:

The IQAC plays a crucial role in maintaining quality consciousness. It plans, guides and monitors Quality Assurance (QA) and Quality Enhancement (QE) activities of the college. So, the IQAC has undertaken the task of designing a Perspective Plan for the period of ten years beginning from academic year 2014-15 to academic year 2023-24 for a sensible growth. The plan is occasionally changed keeping in mind the changes brought in metrics by NAAC while making out milestones for the future. The inputs from all stakeholders like the management, Principal, the faculty, the administrative staff, students, the Alumni Association, the parents and the peer colleagues are also given due respect while making out the plan. Stakeholders' expectations, management policies, aims and objectives, the vision and the mission statement are also measured for formulating the perspective plan.

Foundation of the Perspective Plan:

- ❖ The NAAC guidelines
- ❖ Vision and mission statement of the college

- ❖ Quality policy of the college
- ❖ Inputs from stakeholders
- ❖ Societal expectations from the college
- ❖ SWOT analysis done by IQAC

The IQAC suggests quality measures for the betterment of an institution. Innovative ideas, as suggested by all the stakeholders, have also been carefully incorporated in perspective plan. The Perspective Plan is discussed, reviewed and approved in the meeting of College Development Committee (CDC) before implementation.

1. THINK TANK BEHIND PERSPECTIVE PLAN

The perspective plan is framed by Internal Quality Assurance Cell with consultation of College development Committee.

PERSPECTIVE PLAN 2:

While preparing the present perspective plan, the IQAC has taken into consideration the following things:

- I. The observer of quality bench marking by NAAC.
- II. The vision of Dayanand Education Society, Latur.
- III. Vision and Mission Statement of the College.
- IV. Quality Policy of the College.

The above things has helped to frame objectives:

- I. To contribute to National Development.
- II. To nurture capabilities among Students.
- III. To inculcate a Values and manners among Students.
- IV. To promote the Use of ICT.

4. AIMS AND OBJECTIVES OF PERSPECTIVE PLAN:

The aims and objectives designed are the products of vision and mission statements of the college. They are framed taking into consideration the

background of the college, stakeholders and need of the nation. The College IQAC has identified the goals of perspective plan as follows:

Short Term Objectives:

- ❖ To keep the staff well-informed with the latest trends and developments in Research and ICT.
- ❖ To motivate the faculty to remain visible to employability activities.
- ❖ The students should be graduated with good marks and functional literacy.
- ❖ To pay attention to slow and advanced learners
- ❖ To pay attention to Communication Skills of the students.
- ❖ Information of students and staff be made available online.
- ❖ To make the Campus green and eco-friendly.
- ❖ To make the energy audit of the campus.
- ❖ To produce state and national level players.
- ❖ To conduct faculty and student development programs.

Long Term Objectives:

- ❖ To develop human resource through various activities.
- ❖ To promote quality research by providing research grants.
- ❖ To institute a continual quality system.
- ❖ To build humane citizens for the nation.
- ❖ To establish the brand image of the college in the region.
- ❖ To enhance moral code of conduct among the students.

5. PLAN OF ACTION:

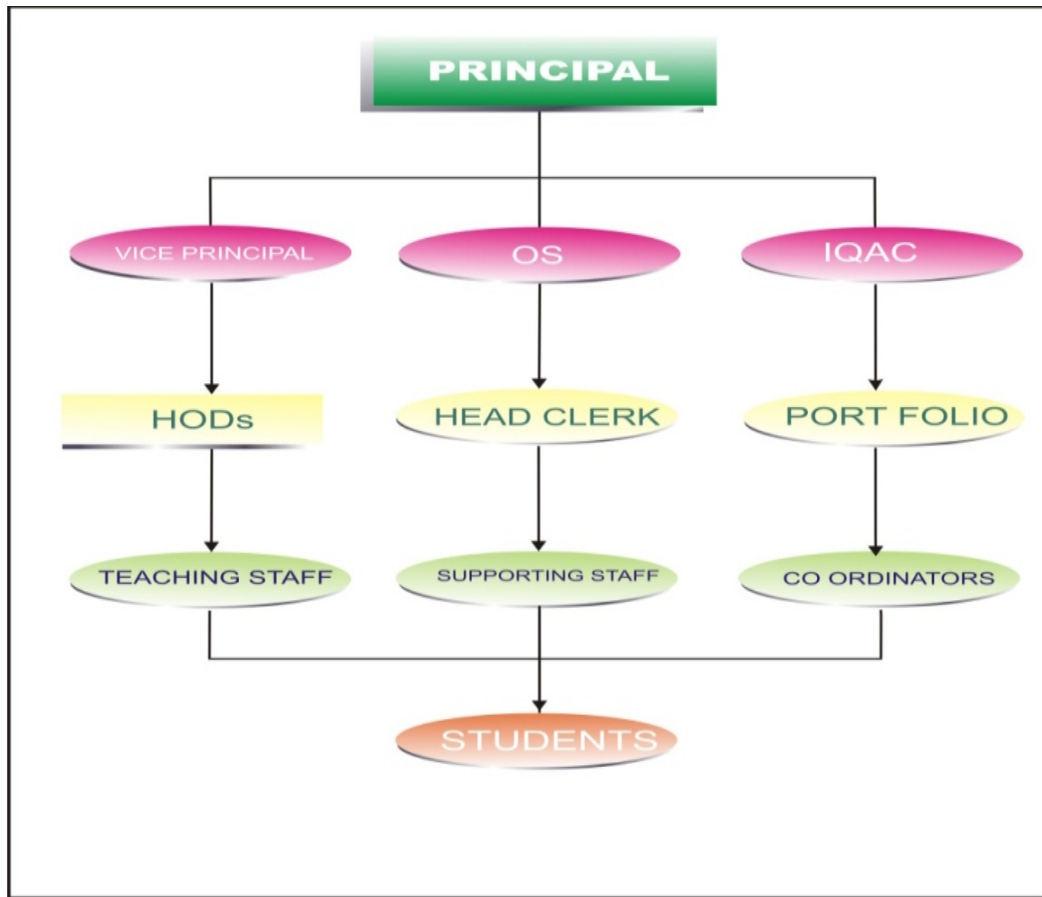
The IQAC proposes the following plan of action to achieve the aims and objectives listed in the perspective plan:

- ❖ The college should motivate the staff to apply for research grants.

- ❖ IQAC shall motivate the students and staff for research activities.
- ❖ Work hard for good academic results.
- ❖ Internal exams be organized to improve and perform better in the University exams.
- ❖ Guest lectures of experienced faculty from other colleges be organized.
- ❖ Improve the academics of the students.
- ❖ IQAC organizes Faculty Development Programmes and sends faculty to attend those.
- ❖ IQAC proposes to improve the ICT enabled teaching- learning.
- ❖ IQAC proposes to automate the college library.
- ❖ IQAC shall plan for bridge courses to strengthen students' concepts.
- ❖ Value-added certificate courses shall be planned and introduced.
- ❖ IQAC proposes to improve the sports facilities at campus.
- ❖ The placement cell shall plan to achieve maximum placement.
- ❖ Provide more scholarships for students from institute.
- ❖ IQAC proposes to improve the infrastructure to environment friendly.
- ❖ IQAC shall also ensure optimum utilization of the campus infrastructure and resources for the benefit of all the stakeholders.
- ❖ IQAC shall ensure participative management by involving all the stakeholders in all decision-making.
- ❖ Increase the number of E- content in the library.
- ❖ IQAC propose to conduct Academic &Administrative audit, Energy Audit and environment audit.

The IQAC shall incessantly endeavor to attain the aims and objectives of the perspective plan keeping in mind the vision and mission statement of Dayanand College of Arts.

Decentralization:



COLLEGE DEVELOPMENT COMMITTEE (CDC)



DAYANAND EDUCATION SOCIETY'S DAYANAND COLLEGE OF ARTS, LATUR

COLLEGE DEVELOPMENT COMMITTEE

	NAME	DESIGNATION
	Shri.LAXMIRAMAN LAHOTI	PRESIDENT
	Shri. LALITBHAI SHAH	VICE PRESIDENT
	Shri. RAMESH BIYANI	SECRETARY
	Shri. RAMRAO PATIL	MEMBER
	Shri. SIDDHESHWAR KORE	MEMBER
	Shri. VISHAL AGRAWAL	MEMBER
	Shri. NAYANKUMAR NAWANDAR	MEMBER
	Shri. CHAITANYA BHARGAV	MEMBER
	Shri. RAVINDRA VORA	MEMBER
	Prof. SHIVAJI GAIKWAD	PRINCIPAL
	Prof. PRASHANT MANNIKAR	IQAC COORDINATOR
	Prof. RAMESH PARVE	HOD, REPRESENTATIVE
	Prof. PRADIP SURYAWANSHI	TEACHER REPRESENTATIVE
	Prof. SUNITA SANGOLE	TEACHER REPRESENTATIVE
	Dr. MACHINDRA KHANDAGALE	TEACHER REPRESENTATIVE
	Shri. RUPCHAND KURE	ADMINISTRATIVE STAFF REPRESENTATIVE

INTERNAL QUALITY ASSURANCE CELL (IQAC)



DAYANAND EDUCATION SOCIETY
DAYANAND COLLEGE OF ARTS, LATUR

Internal Quality Assurance Cell

Sr. No.	NAME	DESIGNATION
1.	Prof. Shivaji Gaikwad	Principal - Chairperson
2.	Shri. Laxmiramanji Lahoti	President, DES, Latur
3.	Shri. Rameshji Biyani	Secretary, DES, Latur
4.	Shri. Vishal Agrwal	Member, DES, Latur
5.	Prof. Ramesh Parve	Member
6.	Prof. Sunil Salunke	Member
7.	Prof. Anjali Joshi	Member
8.	Prof. Sunita Sangole	Member
9.	Prof. Balaji Ghute	Member
10.	Dr. Ankushkumar Chavan	Member
11.	Dr. Machindra Khandagale	Member
12.	Dr. Shivkumar Rautrao	Member
13.	Lt. Vivek Zample	Member
14.	Dr. Nitin Doke	Anumni Nominee
15.	Shri. Chaitanya Bhargav	Employer Nominee
16.	Shri. Yogesh Potbhare	Student Nominee
17.	Shri. Rupchand Kure	Office Superintendent
18.	Prof. Prashant Mannikar	Vice Principal & Director, IQAC

Dayanand College OF Arts, Latur	
Sr.No	Department
1	Administrative Serices
2	Animation
3	Economics
4	English
5	Fashion
6	Geography
7	Hindi
8	History
9	Librarian
10	Marathi
11	Music
12	N.C.C
17	N.S.S
13	Philosophy
18	Political Science
14	Public Administration
15	Sociology
16	Sports & Physical Education



Dayanand College of Arts, Latur

College Committees : AY - 2023-2024

1	IQAC	2	NAAC Steering Committee	3	Cultural Department
1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Anjali Joshi
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Dr. Shivkumar Rautrao
3	Prof. Ramesh Parve	3	Prof. Sunil Salunke	3	Dr. Devendra Kulkarni
4	Prof. Sunil Salunke	4	Prof. Anjali Joshi	4	Dr. Sandeep Jagdale
5	Prof. Anjali Joshi	5	Prof. Sunita Sangole	5	Dr. Ashlesha Biradar
6	Prof. Sunita Sangole	6	Dr. Nitin Doke	6	Dr. Meena Ghume
7	Prof. Balaji Ghute	7	Dr. Machindra Khandagale	7	Assist. Prof. Sharad Pade
8	Dr. Nitin Doke	8	Dr. Shivkumar Rautrao	8	Assist. Prof. Mahesh Jangapalle
9	Dr. Machindra Khandagale	9	Lt. Vivek Zample	9	Assist. Prof. Santosh Kakade
10	Dr. Shivkumar Rautrao	10	Assist. Prof. Mahesh Jangapalle	10	Assist. Prof. Vijay Maske
11	Lt. Vivek Zample	11	Assist. Prof. Sachin Patange		
12	Shri. Yogesh Potbhare	12	Smt. Nikita Pune		
13	Shri. S.N.Tiwari	13	Shri. Hariprasad Prayag		
4	College Development Committee	5	Student Welfare Committee	6	Yuvati Kalyan Mandal
1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Ramesh Parve	1	Assist. Prof. Harsha Jain
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Prof. Anjali Joshi	2	Dr. Durga Sharma
3	Prof. Sunita Sangole	3	Dr. Subhash Kadam	3	Dr. Meena Ghume
4	Prof. Anjali Joshi	4	Dr. Ashok Waghmare	4	Assist. Prof. Rasika Naik
5	Dr. Santosh Patil	5	Lt. Vivek Zample	5	Librarian Dr. Aprana Pasarkar
6	Dr. Subhash Kadam				
7	Staff Academy	8	Admission Committee	9	Time Table Committee
1	Prof. Sunita Sangole	1	Prof. Sunil Salunke	1	Prof. Sunil Salunke
2	Dr. Machindra Khandagale	2	Dr. Pradip Suryawanshi	2	Prof. Sunita Sangole
3	Assist. Prof. Angad Bhure			3	Dr. Pradip Suryawanshi
				4	Dr. Machindra Khandagale
10	Incubation Centre	11	N. C. C. Cell	12	Sports Cell
1	Dr. Nitin Doke	1	Lt. Vivek Zample	1	Dr. Ashok Waghmare
2	Assist. Prof. Suvarna Lavand				
3	Assist. Prof. Irfan Shaikh				
13	English Literary Association	14	मराठी वाङ्मय मंडळ	15	हिंदी साहित्य मंडळ
1	Dr. Machindra Khandagale	1	Dr. Subhash Kadam	1	Dr. Maharudra Sirsat
16	Collaboration & MOU Activities Cell	17	Add on / V. A. Courses Cell	18	Social Sciences Association Cell
1	Prof. Shivaji Gaikwad (Principal)	1	Dr. Ankushkumar Chavan	1	Dr. Rameshwar Khandare
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Dr. Santosh Patil	2	Dr. Urmila Reddy
3	Assit. Prof. Harsha Jain	3	Assist. Prof. Suvarna Lavand	3	Assist. Prof. Manisha Alte
4	Dr. Durga Sharma	4	Dr. Durga Sharma	4	Assist. Prof. Gajanan Ghayal
19	N. S. S. Cell	20	Educational Tour Committee	21	'Vedh' Magazine Committee
1	Dr. Subhash Kadam	1	Prof. Sunil Salunke	1	Dr. Balaji Ghute
2	Prof. Sunita Sangole	2	Dr. Durga Sharma	2	Dr. Subhash Kadam
3	Dr. Machindra Khandagale	3	Assist. Prof. Harsha Jain	3	Dr. Machindra Khandagale
				4	Dr. Meena Ghume

22	D- CAP/C-CAP Committee	23	Exam Committee	24	Research Centre
1	Dr. Subhash Kadam	1	Dr. Rameshwar Khandare	1	Dr. Shivkumar Rautrao
2	Dr. Meena Ghume	2	Assist. Prof. Chaitanya Shinde	2	Assist. Prof. Vivek Zample
				3	Smt. Nikita Pune
25	Research Advisory Committee	26	Internal Complain Committee	27	Equal Opportunity Centre
1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Anjali Joshi	1	Prof. Shivaji Gaikwad (Principal)
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Dr. Durga Sharma	2	Dr. Ankushkumar Chavan
3	Prof. Sunita Sangole	3	Assist. Prof. Suvarna Lavand	3	Dr. Dilip Nagargoje
4	Dr. Pradip Suryawanshi	4	Smt. Chandrakala Bhargav	4	Smt. Anjali Bansode
5	Dr. Shivkumar Rautrao	5	Smt. Kumudini Bhargav	5	Smt. Ashwini Surwase
6	Assist. Prof. Vivek Zample	6	Smt. Anjali Bansode		
7		7	Smt. Ashwini Surwase		
28	Feedback Analysis Cell	29	Alumni Association	30	Students Counselling Cell
1	Prof. Balaji Ghute	1	Dr. Ankushkumar Chavan	1	Prof. Sunil Salunke
2	Dr. Subhash Kadam	2	Dr. Machindra Khandagale	2	Dr. Vanita Agre
3	Dr. Swapnja Pathak	3	Assist. Prof. Raju More	3	Librarian. Dr. Aparana Pasarkar
4	Assist. Prof. Gajanan Ghayal	4	Dr. Vanita Agre		
31	Discipline Committee	32	Grievance Redressal Cell (Faculty)	33	Anti-Ragging Cell
1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Shivaji Gaikwad (Principal)
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)
3	Dr. Ashok Waghmare	3	Prof. Ramesh Parve	3	Prof. Sunil Salunke
4	Assist. Prof. Vivek Zample	4	Prof. Sunil Salunke	4	Prof. Sunita Sangole
		5	Prof. Sunita Sangole	5	Dr. Ashok Waghmare
34	Competitive Exam Cell	35	NPTEL & Online Teaching Cell	36	Website Committee
1	Dr. Santosh Patil	1	Assist. Prof. Vivek Zample	1	Dr. Nitin Doke
2	Shri. Umesh Yelamate	2	Assist. Prof. Sachin Patange	2	Assist. Prof. Sachin Patange
37	SC/ST Students Cell	38	Student Grievance Redressal Cell	39	Green Audit, Energy Conservation, Environmental, Water Harvesting Committee
1	Dr. Ankushkumar Chavan	1	Prof. Ramesh Parve	1	Assist. Prof. Vivek Zample
2	Dr. Rameshwar Khandare	2	Prof. Sunita Sangole	2	Shri. Govind Mundhe
3	Smt. Ashwini Surwase	3	Dr. Pradip Suryawanshi		
40	Publicity Cell	41	RUSA Monitoring	42	NET / SET Cell
1	Dr. Ankushkumar Chavan	1	Dr. Shivkumar Rautrao	1	Dr. Shivkumar Rautrao
2	Assist. Prof. Mahesh Jangapalle	2	Assist. Prof. Vivek Zample	2	Assit. Prof. Manish Alte
3	Shri. Hariprasad Prayag			3	Dr. Urmila Reddy
4	Shri. Tukaram Suryawanshi				
43	Boys' Hostel	44	Girls' Hostel	45	U. G. C.
1	Dr. Ashok Waghmare	1	Prof. Sunita Sangole	1	Dr. Shivkumar Rautrao

				2	Assist. Prof. Vivek Zample
--	--	--	--	---	----------------------------

46	Nature Conservation Committee	47	Result Analysis Committee	48	Student Progression Cell
1	Assit. Prof. Vivek Zample	1	Dr. Machindra Khandagale	1	Prof. Ramesh Parve
2	Dr. Ashlesha Birajdar	2	Shri. Nandkumar Khandelwal	2	Dr. Ankushkumar Chavan
3	Assist. Prof. Shubhangi Yadav	3	Shri. Balaji Shinde	3	Dr. Santosh Patil
4	Dr. Swapnaja Pathak			4	Dr. Machindra Khandagale
				5	Assist. Prof. Harsha Pipada-Jain
				6	Assist. Prof. Irfan Shaikh
49	Govt. Portals : AISHE, NIRF ...	50	NEP 2020	51	Career Katta
1	Dr. Machindra Khandagale	1	Dr. Machindra Khandagale	1	Dr. Shivkumar Rautrao
2	Shri Tukaram Suryawanshi	2	Dr. Shivkumar Rautrao	2	Assist. Prof. Vivek Zample

52	Avishkar / Student Reserch	53	Gold Card	54	Y.C.M. O. U. Centre
1	Dr. Nitin Doke	1	Dr. Nitin Doke	1	Dr. Santosh Patil
2	Assist. Prof. Harsha Jain	2	Dr. Dilip Nagargoje	2	Smt. Nikita Pune
3	Assist. Prof. Santosh Kakade	3	Shri Shrikant Joshi		
55	Purchase Committee	56	Placement Cell	57	Lib. Advisory Committee
1	Prof. Shivaji Gaikwad (Principal)	1	Prof. Anjali Joshi	1	Prof. Shivaji Gaikwad (Principal)
2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)	2	Dr. Santosh Patil	2	Prof. Prashant Mannikar (Vice Principal & Director, IQAC)
3	Prof. Sunil Salunke	3	Dr. Durga Sharma	3	Prof. Sunil Salunke
4	Shri. S.N.Tiwari (O.S.)	4	Assist. Prof. Harsha Jain	4	Prof. Anjali Joshi
		5	Assist. Prof. Mahesh Jangapalle	5	Prof. Sunita Sangole
				6	Dr. Santosh Patil
				7	Librarian. Dr. Aparana Pasarkar
58	Elocution and Debate Committee	59	ABC Portal	60	P M S S S
1	Prof. Balaji Ghute	1	Assist. Prof. Vivek Zample	1	Assist. Prof. Vivek Zample
2	Assist. Prof. Spurti Samudre	2	Shri. Nandu Khandelwal	2	Shri. Tukarm Suryawanshi
61	Earn & Learn Cell	62	OBC Students Cell	63	Minority Student Cell
1	Dr. Rameshwar Khandare	1	Assist. Prof. Vivek Zample	1	Prof. Sunita Sangole
2	Assist. Prof. Ashwini Dhaygude	2	Dr. Pranita Phad	2	Assist. Prof. Harsha Jain
				3	Assist. Prof. Irfan Shaikh

All the Committee Co-coordinators and Members are here by informed to prepare and execute the necessary action plan. It is essential for Committee coordinators to maintain meeting register and activities files for the respective Committee.




Principal
Dayanand College of Arts
Latur