

Proof for Implementation of guidelines of statutory/regulatory bodies

There is a zero-tolerance policy regarding racial religious, cast and gender discrimination. The college has constituted following committees for the redressal of any type of grievances of students and workers.

1. Student Welfare Committee
2. Girls Students Welfare Committee
3. Staff Welfare Committee
4. Women's Grievance Redressal Cell
5. Cell for differently abled students
6. SC, ST and OBC students' grievance Cell
7. Discipline Committee

All these Committees work in consultation with the Principal and IQAC

Periodic meetings are held to discuss the issues regarding any grievances received Ragging, Sextual Harassment, Discrimination, Scholarship.

The committee members report the grievance if any and the action taken on the said grievances of students and staff.

Sample letters of the Statutory/ Regulatory Bodies regarding guidelines

https://www.ugc.gov.in/pdfnews/7258519_poster-letter.pdf

https://www.ugc.gov.in/pdfnews/4438325_Tobacco-free-environment.pdf

https://www.ugc.gov.in/pdfnews/7284474_Gender-SensitizationICC.pdf

https://www.ugc.gov.in/pdfnews/3987733_UGC-Letter-Gazette-Right-of-PWD.pdf

https://www.ugc.gov.in/pdfnews/9381599_GS-letter.pdf

DAYANAND COLLEGE OF ARTS, LATUR

• Zero Tolerance To Ragging •

RAGGING

Ragging Is Strictly Prohibited And Offenders Will Be Dealt With Under The Provision Of The Maharashtra Prohibition Of Ragging Act 1999.

According To Govt. Of Maharashtra & The Hon'ble Supreme Court Of India. Comprehensive Meaning Of Ragging Is As Under

" Ragging Means Display Of Disorderly Conduct Whether By Words Spoken Or Written Or By An Act Which Has The Effect Of Teasing, Treating Or Handling With Rudeness Any Student Including In Rowdy Or Indisciplined Activities Which Cause Or Are Likely To Cause Annoyance, Hardship Physical Or Psychological Harm Or To Raise Fear Or A Junior Student And Which Has The Effect Of Causing Or Generating A Sense Of Shame Or Embarrassment So As To Adversely Affect The Psyche Of A Fresher Or Junior Student"

दयानंद कला महाविद्यालय, लातूर

अपंग अधिनियम-२०१६ नुसार हे महाविद्यालय
अश्वासित करते की....

१. दिव्यांगाच्या बाबत कोणत्याही प्रकारचा भेदभाव
केला जाणार नाही.

२. आपला समाजामध्ये पूर्ण व परिणामकारक
सहभाग असेल.

३. आपल्या वेगळेपणाचा आदर असेल व मानवी
विविधतेतून आपला स्विकार असेल.

४. आपल्याला संधीची समानता मिळेल.

५. आपल्याला अमानवी वर्तनापासून संरक्षण मिळेल.

६. आपल्याला शोषण व हिंसेपासून संरक्षण मिळेल.

७. आपल्याला प्रवेश, शिक्षण, कला, क्रीडा प्रकारामध्ये
समानतेने संधी मिळेल.

८. आपल्याला शैक्षणिक व सामाजिक प्रगतीसाठी
योग्य सल्ला व मार्गदर्शन मिळेल.

९. आपला सहभाग व प्रगतीवर इतरांप्रमाणे लक्ष
असेल.

१०. आपल्यासाठी लागू असणाऱ्या सर्व शिष्यवृत्ती
उपलब्ध असतील.

११. आपल्या अडचणी व तक्रार निवारणासाठी
सक्षम अधिकारी उपलब्ध असेल.

प्राचार्य

Dayanand College of Arts, Latur

Mahila Takrar Nivaran Committee

What Constitutes Sexual Harassment ?

According to the guidelines of the Supreme Court, sexual harassment is defined as unwelcome sexually determined behavior such as :

- ◆ Physical contact and gesture.
- ◆ Demand or request for sexual favours.
- ◆ Sexually oriented remarks.
- ◆ Showing pornography.
- ◆ Use of electronic media (Phone, Internet) for preparing offensive acts.
- ◆ Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

It is important to note here that what constitutes sexual harassment is defined by the victim and not by the perpetrator.

Principal

Such display boards are put up in the college


Director-IQAC
Dayanand College of Arts, Latur




Principal
Dayanand College of Arts
Latur